



NORFOLK SQUASH & RACKETBALL

Executive Committee Meeting Minutes

Held at EATSC on the 16th May 2024 (Start 18:30 – Close 20.00)

Attendees:

Member	Role	Attendance
Herman van den Berg	Chairman	Present
David McCourt – Hall	Vice Chairman (interim)	Absent
Kevin Harvey	Secretary	Absent
Matt Johnson	Treasurer	Present
Sam Jones	League Coordinator	Absent
Matt Bolt	Senior Squash Development	Absent
Hannah Jones	Ladies Squash Development	Present
Sam Henden	Junior Squash Development	Absent
David Gouldby	Squash 57 (Racketball)	Absent
Jamie Goodrich	Social Media / Website	Present
Rob Hambrook	Committee Member	Present
Phil Slack	Committee Member	Absent
Lorraine Sharp	Committee Member	Absent
Tom Smith	Committee Member	Absent
Henry Geaves	Committee Member	Absent
Stuart McKenzie	Guest	Absent
Tom Bobbins	Guest	Absent
Dale Forman	Guest	Absent
Henry Booth	Committee Member	Absent
>> Vacant <<	Safeguarding / Welfare Officer	>> Vacant <<

Welcome

Herman welcomed everyone to the meeting and asked everyone to please stay on topic as there was a substantial agenda and that we'd like to cover it in a timely fashion.

Agenda

1. Approve Minutes & Actions Update (HvB)

- Minutes were approved and agreed that MJ will keep a separate Action log going forward to ensure actions are dated and completed effectively.

2. Successes - Standing agenda item (MJ / All)

Some key success were highlighted as per below and we'll continue to log and refer to these as a positive reinforcement for current actions.

- Strong Norfolk representation at Ipswich coaching forum - MJ, Sam J, Hammy, Christian, Kev H, Aaron L
- Jamie resolved PayPal issues
- County teams - O45s thru to finals, GU11s in finals in April.
- Winter Leagues running smoothly thanks to Sam + Supercup planning in situ.
- On the path to success - ladies league and UEA tournament
- Gaining access to Banking and control of Norfolk Finances - MJ
- Initial meeting and outlook for Norfolk Closed 2024 positive - HvdB

3. Website / Paypal issues update (JG)

- Discussed the possibility of using a different platform like FB and to close current NS Website. All parties agreed to pay for domain to remain for at least another 12 months at £ 120 per annum. Revisit and look at using a combination of SportyHQ, Facebook / Instagram in future.

4. Ladies League Progress Update & Next Steps (HJ)

- Plan is to start friendly matches. First matches WC 20th May 2024. This will fall in line with EATSC ladies night and hopefully evolve into full league. There is also a plan to enter a ladies team into Div 4. There seems to be excitement and good levels of participation currently.

5. Winter Leagues Update (SJ / MJ)

- General Update & Reminder of eligibility rules
 1. Received feedback regarding rules not being followed. Any disputes should be highlighted as soon as possible to SJ in order to resolve swiftly.
- Rules enforcement for team payments were discussed and penalties will be introduced if teams do not comply.

6. Summer League update and changes (SJ / MJ)

- It was discussed with multiple teams and captains to allow the Premier division only to be 5 man squads for Summer and Winter.

- Teams can also nominate players from other clubs but players can't play for both teams.
- A premier division team can also be formed from multiple clubs and not be club specific.

These changes were agreed by majority and will take effect from the summer league 2024 onwards. Propose to review structure for Winter and potentially premier division playing teams more than once.

We discussed allocation of bonus points to 4 man teams that draw. It was agreed that we'll continue to implement the current rules.

7. Future Coaches Update (SJ / MJ)

- Ipswich course and next steps. MJ, RH, SJ, CO, KH, AL attended and enjoyed the session. We were offered to have it hosted at Norfolk.
- We need feedback to determine what the appetite and need is for level 1 , workshops etc. It has to be at an ES affiliated club. Most clubs in Norfolk do not comply currently.
- Norfolk squash is willing to support and develop keen coaches that want to add value and develop squash in key local areas. The coach has to own the project and approach Norfolk squash for funding and support.

8. Juniors (MJ / SMc)

- Meeting was held regarding junior development. It was identified that we need a collective effort to print grand prix posters and actively nudge people to enter by direct contact. Social events like the one hosted by CO at EATSC drew 20 kids. This should be promoted and done on a monthly and bi monthly basis. It should also be used as a platform to promote Grand Prix entries.
- MJ discussed leveraging the inclusion of squash in Olympics with juniors to gain interest.

9. Standing Agenda Items

- Treasurer Update (Matt J)
 1. Funds look healthy for the foreseeable future.
- Team Funding increase proposal (Matt J)
 1. Team budget of £ 250 has been increased to £ 300 and agreed by all. Also agreed increase in mileage fee in line with AA guidance.
- Junior Update (Sam H / Stuart)
 1. Neither present and covered in above.
- Junior / Senior County Teams Update (Jamie / Stuart)

- O45 playing in finals. Other teams knocked out. New shirts are liked by all.
- Key Fous Areas for Norfolk Squash
 1. Summer League + Final
 2. Winter League + Final
 3. Ladies League - Sam J
 4. Other Clubs to host county wide social
 5. Junior Squash Committee to support & develop coaches
 6. Key Contacts at each club for future comms
 7. Hosting of Norfolk Closed Championship
 1. Potentially hosting Masters separately + U23 with Juniors

10. Committee Structure – Draft Proposals (HvB / All – discussion)

- Core roles for the committee were discussed as the committee needs to function from a core base that commit to being at all meetings and representing the interests of Norfolk Squash. HvdB will share the working document as it was agreed that a current committee on paper of 19 people is excessive and out of the norm for any organisation. The roles will be realigned to a core of 6 – 8 people with supporting roles outside the core committee.

Supporting roles, guests and anyone wishing to bring a particular topic to the committee will always be welcome to do so.

Any decision with significant impact will always be run through potential affected parties first. As an example should changes be made to League rules then this will be run past team captains before a vote is taken on it for amendment and approval at committee meetings.

Proposed role changes will be put forward at the next AGM as agreed.

11. Next Committee Meeting & AGM Timing / Planning (HvB / All)

- AGM Scheduled for 11th July @ 19:00

12. AOB

- NA