



# NORFOLK SQUASH & RACKETBALL

## Executive Committee Meeting Minutes

Held at EATSC on the 27<sup>th</sup> June 2024 (Start 18:30 – Close 20:30 )

### Attendees:

Member	Role	Attendance
Herman van den Berg	Chairman	Present
David McCourt – Hall	Vice Chairman (interim)	Absent
Kevin Harvey	Secretary	Absent
Matt Johnson	Treasurer	Present
Sam Jones	League Coordinator	Present
Matt Bolt	Senior Squash Development	Absent
Hannah Jones	Ladies Squash Development	Present
Sam Henden	Junior Squash Development	Present
David Gouldby	Squash 57 (Racketball)	Absent
Jamie Goodrich	Social Media / Website	Absent
Rob Hambrook	Committee Member	Absent
Phil Slack	Committee Member	Absent
Lorraine Sharp	Committee Member	Absent
Tom Smith	Committee Member	Absent
Henry Geaves	Committee Member	Absent
Stuart McKenzie	Guest	Absent
Tom Bobbins	Guest	Absent
Tony Henden	Guest	Present
Henry Booth	Committee Member	Absent
>> Vacant <<	Safeguarding / Welfare Officer	>> Vacant <<

### Welcome

Herman welcomed everyone to the meeting and thanked Tony H for joining the meeting and being willing to share his thoughts in person.

## Agenda

### **1. Approve Minutes & Actions Update (HvB).**

- Agreed by all present

### **2. Review Constitution to be proposed at AGM.**

- Current constitution has been put forward with minimal changes and no objections after being sent out to all members.
- Two main changes are the removal of vice chairman due to a lack of responsibility required for this role and the addition of a representative x 1 person per club in Norfolk. This should ensure a balanced view within the committee at all times. Tony H questioned the reasoning behind the decision and it was discussed and explained by all in line with above.

### **3. Review role profile descriptions.**

- The functionality of each role was discussed. Tony H suggested we clearly show which club each member represents and this was accepted by all. Roles have been approved and put forward for the AGM.

### **4. Broadland Summer League Complaint.**

- Tony H gave a first hand account of the complaint he filed in writing. An active discussion was held by all parties and it became clear that Tony H felt the needs and concerns of Broadlands was not listened to and taken serious regarding eligibility and league rules.

Matt J explained a few of the scenarios raised by Tony and the reasoning behind each decision. Herman and Sam J added that we wish to follow and implement the rules as strictly as we can but we need an element of agreement and flexibility where unforeseen circumstances arise.

Herman apologised on behalf of Norfolk Squash to Tony that he felt unheard and not listened to. He also reiterated how important Broadland was to the future success of Norfolk squash and in particular Team Squash. It was agreed by all parties that going forward all complaints or irregularities that are noticed should be raised with Sam J as soon as possible to avoid a build up of frustration. It would also be preferred if these are raised in a compact form to avoid very long emails where information can get diluted.

Herman explained that the committee would before the start of each season via Sam J invite all captains across all divisions to a review meeting of rules etc to ensure we keep in step with what people want in Team Squash.

The main points and key arguments were accepted by all and although there are differences in some points of view all parties agreed that we have to implement and make changes based on the majority sentiment of all teams.

### **5. AGM Agenda**

The below was discussed and agreed as the agenda for the upcoming AGM

- 2023 /24 NS Successes
  - 2023 Norfolk Closed , doubled entries to 110

- UEA Tournament. Forging closer links with the students who are starting to play more of a role for NS.
- Watton / Lowestoft / Fakenham Progress. Shout out to Sam J for his efforts with Watton and the Lowestoft / Fakenham guys for getting another club back into the leagues
- EATSC Weekend Junior Coaching. Shout out to Christian for getting this up and running as its seen as a key building block for EATSC Junior squash progression.
- End of Summer 2023 and End Winter 2024 Supercup and Trophy evenings.
- O'45 runners up in the Nationals
- Accomplishments of Ada Brown, Ava Fox and Jasmine Thirst
- Kevin Moore – Referee qualification and keen interest to further squash in Norfolk.

- Financial Update

Matt will prepare a condensed version for AGM

- NS 2024/25 Strategic Focus Areas – AGM Discussion

The below points have been identified as key focus areas for NS to actively encourage growth in via the help of sub committees and keen individuals.

- Junior Squash
- Ladies Squash
- Team Squash
- Squash Coaches
- Norfolk Championships
- Tournaments and Social events in all Norfolk Clubs
- Support / fund County Squash Teams
- Sponsorship drive in County
- NS Constitution / Roles – AGM Voting & Approval
- Approval of Constitution + any changes
- Election of Candidates to vacant Committee roles

## 6. AOB

Herman thanked everyone for their time and again extended appreciation for Tony H taking the time to join the meeting and for his input in current arising matters. Meeting was closed at 20:30